

ADOPT A COLLABORATIVE MINDSET THAT FOCUSES ON OPPORTUNITIES, SOLUTIONS, AND STRENGTHS TO FOSTER A CULTURE OF CONTINUOUS INNOVATION AND SUSTAINED GROWTH



What can we improve?

Productive Mode Whole System Deployment Leveraging Strengths Mastering Agility Inspiring Positive Culture

What must change?

Constructive Mode Whole System Design Aligning Strengths Mastering Viability Inspiring Positive Action

CHANGE **OUTWARD**



UNLEASH THE POWER OF POSITIVE CHANGE



CHANGE **O** INWARD

> What gives life? Appreciative Mode Whole System Exploration Discovering Strengths Mastering Feasibility Inspiring Positive Affect

What is possible? Generative Mode Whole System Ideation Building on Strengths Mastering Desirability Inspiring Positive Images

CHANGE **O** UPWARD

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ROUNDMAP