CULTIVATE A FUTURE-FIT ORGANIZATION BY DEPLOYING ROUNDMAP™ AND THE LIFECYCLE OF POSITIVE CHANGE™

While robust and consistent revenue growth is one of the surest signs of a thriving enterprise ever since the global crisis the world’s largest companies have been growing at half the rate they did before 2008. Now, with a slowing global economy, rising inflation, and geopolitical uncertainty, growth may become more elusive still.

According to McKinsey, business leaders need three core elements to secure future growth: (1) a bold aspiration and accompanying mindset, (2) the right enablers embedded in the organization, and (3) clear pathways in the form of a coherent set of growth initiatives.

ROUNDMAP™ and The Lifecycle of Positive Change™ offer a holistic model of business and an optimistic approach to organizational change and human well-being, leading to bold, aspirational, purposeful, collaborative, generative, and actionable ideas for a healthier, more sustainable, inclusive, diverse, equitable, and prosperous future.

1. Current State ROUNDMAP
Map your current values, vision statement, business strategy, purpose, mission, development status, and management system.

Lifecycle of Positive Change™ (Inward, Upward, and Onward)

2. Explore New Possibilities
Organize a whole system discovery of strengths to build the positive core to expand the realm of possibilities from which to imagine and co-create a healthier and more prosperous future.

“We can analyze the past, but we need to design the future.” — Edward de Bono

3. Change Action Plan
Make a detailed description of what needs to be cultivated and what needs to change to turn possibilities into seizeable opportunities.

“If you do the wrong thing right you just get wronger and wronger and take yourself further away from wherever you want to be.” — Russell Ackoff

4. Future State ROUNDMAP
Implement the changes to build a future-fit organization that obtained the agility and resilience to continue to create and seize opportunities.

“The task of leadership is to create an alignment of strengths in ways that make a system’s weaknesses irrelevant.” — Peter Drucker